

VOLUNTEER FIREFIGHTER

GENERAL PURPOSES. The Firefighter is a non-exempt position under FLSA. This individual protects the life and property of the citizens of the City of Oswego.

I. JOB DESCRIPTIONS.

DUTIES AND RESPONSIBILITIES.

1. Suppresses fire using standard fire service equipment in order to save lives and minimize property loss.
2. Performs salvage and overhaul activities in order to minimize property loss at the fire scene and to protect citizens from post fire damage.
3. Rescues endangered persons in emergency and non-emergency situations in order to maintain human life at high risk to personal life.
4. Maintains departmental facilities, apparatus, specialized tools and equipment in order to insure their operational readiness and long life.
5. Participates in training drills and classes in order to ensure familiarity with proper practices and procedures of fire service techniques.

SUPERVISION RECEIVED. The Firefighter reports to the Fire Chief.

SUPERVISION EXERCISED. At times may exercise supervisory duties over some personnel.

II. JOB SPECIFICATIONS.

KNOWLEDGE, SKILLS, AND ABILITIES.

1. Knowledge of City, state, and federal policies and procedures.
2. Knowledge of City's topography, road system, water distribution, and traffic patterns.
3. Skill in developing working relationships with citizens of the community, employees, and other governmental agencies.
4. Ability to work in hazardous and stressful situations including extreme environment of heat and cold.
5. Ability to apply written procedures to real situations on an individual basis and as a team.
6. Ability to communicate effectively and concisely both orally and in writing.
7. Ability to operate departmental equipment.
8. Ability to make decisions independently.
9. Ability to follow orders.

EXPERIENCE AND TRAINING.

1. High school diploma or GED.
2. Must have a valid state driver's license.
3. Expected to have acquired the necessary information and skills to perform the job well within one (1) year of employment.
4. Must maintain CPR certification.

PHYSICAL DEMANDS & WORK ENVIRONMENT. See the essential functions table on page B87.

MISCELLANEOUS.

1. Must be at least eighteen (18) years of age.
2. Must pass a medical examination, including a drug & alcohol screening and have no breathing or heart problems.
3. Manual labor and adverse working conditions may exist with this position.
4. Receive forty (40) hours of continuing education annually.

ESSENTIAL JOB FUNCTIONS

Employees in this job position are required to meet the following requirements.

A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	A - Rarely or Never B - Periodic (Not every day) C - Frequent (Sometimes each day) D - Daily (All or most of the time)	A	B	C	D	
PHYSICAL FACTORS					PHYSICAL STRENGTH: LIFTING-PUSH/PULL WHILE STANDING					HEARING DEMANDS					
1. Standing/Stationary			X		1. Semi-sedentary (up to 10 lbs.)				X	1. Normal noise levels				X	
2. Standing/Moving About				X	2. Light work (10 - 20 lbs.)				X	2. Constant low level noise				X	
3. Sitting				X	3. Medium work (20 - 50 lbs.)			X		3. Occasional loud noise		X			
4. Climbing		X			4. Heavy work (50 - 100 lbs.)		X			4. Constant/very loud noise	X				
5. Balancing		X			5. Very heavy work (100+ lbs.)		X								
6. Stooping		X								HAZARDOUS CONDITIONS					
7. Kneeling		X			PHYSICAL STRENGTH: CARRYING-PUSH/PULL WHILE MOVING					X	1. Respiratory irritants-dust, fumes, gases			X	
8. Crouching		X			1. Semi-sedentary (up to 10 lbs.)				X	2. Skin irritants-dust, fumes, gases				X	
9. Crawling		X			2. Light work (10 - 20 lbs.)			X		3. Allergic irritants-dust, fumes, gases				X	
10. Reaching			X		3. Medium work (20 - 50 lbs.)		X			4. Wet work - hands		X			
11. Handling				X	4. Heavy work (50 - 100 lbs.)		X			5. Wet work - feet	X				
12. Fingering				X	5. Very heavy work (100+ lbs.)					6. Operation of heavy equipment	X				
13. Talking/Speaking				X						7. Climbing ladders	X				
14. Driving				X	VISUAL DEMANDS						8. Working in very high places	X			
15. Smelling			X		1. Near Vision				X	9. Use of electrical equipment		X			
16. Object Manipulation				X	2. Far Vision				X	10. Use of sharp utensils				X	
17. Grasping (both hands)				X	3. Depth perception				X	11. Sensitivity to extreme temperature variations				X	
18. Pinching (thumb/forefinger)				X	4. Accommodation				X						
19. Turning				X	5. Color vision				X	MENTAL DEMANDS					
20. Twisting (hand/wrist)				X	6. Field of vision				X	1. Reading Ability				X	
21. Walking		X								2. Written Language Ability				X	
22. Squatting		X								3. Mathematic Ability		X			
23. Twisting (upper body)				X											
24. Simultaneous Activity				X											
25. Hearing				X											
26. Touching				X											
27. Other															